



SEXUAL ORIENTATION AND GENDER IDENTITY

**NCFHP OUTREACH TRAINING,
JUNE 10, 2019**



TERMINOLOGY



SEXUAL ORIENTATION AND GENDER IDENTITY

- Gender identity and sexual orientation are separate concepts



Sexual
Orientation



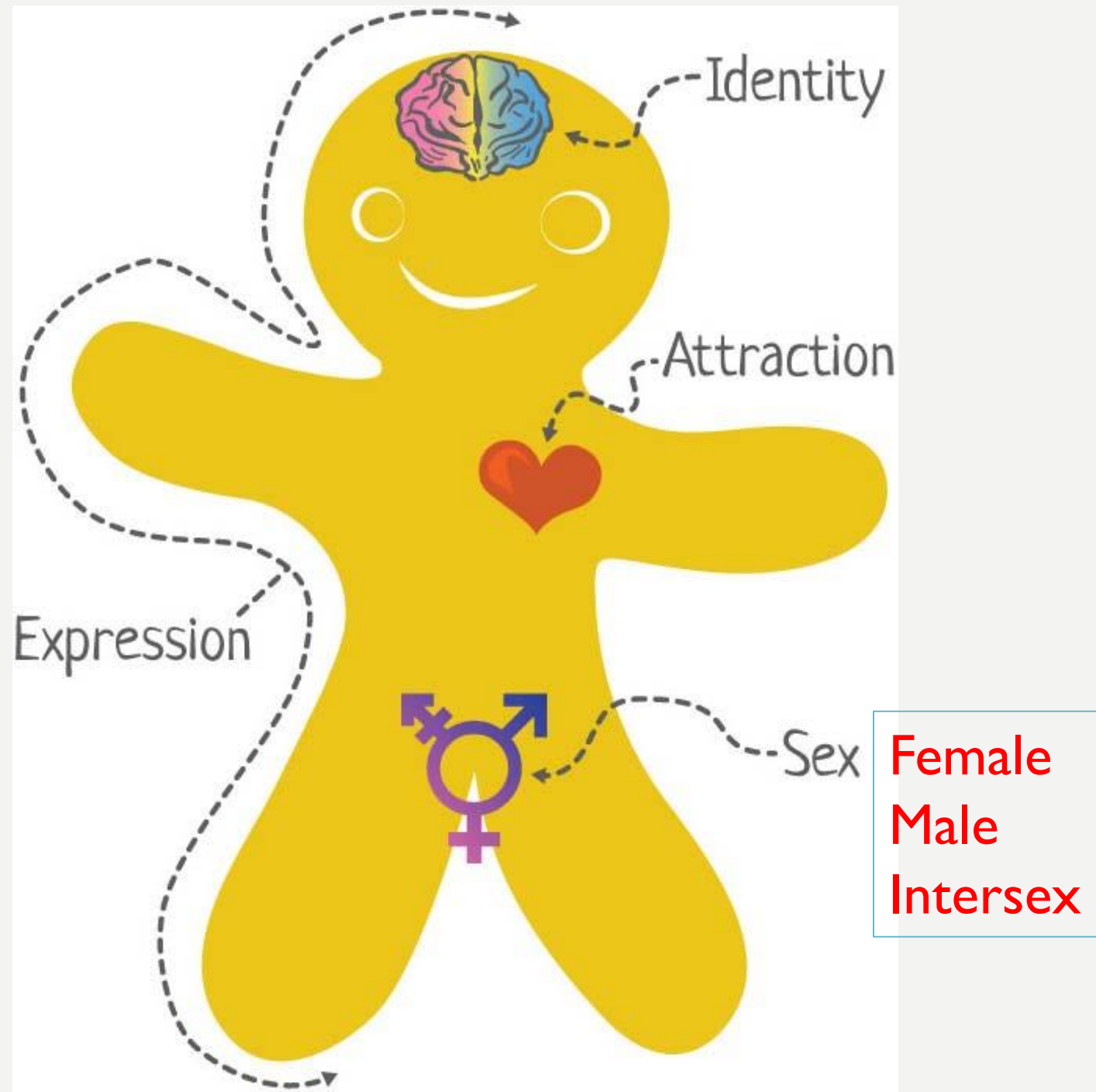
Gender
Identity



QUÉ ES...?

SEX

Genderbread Person





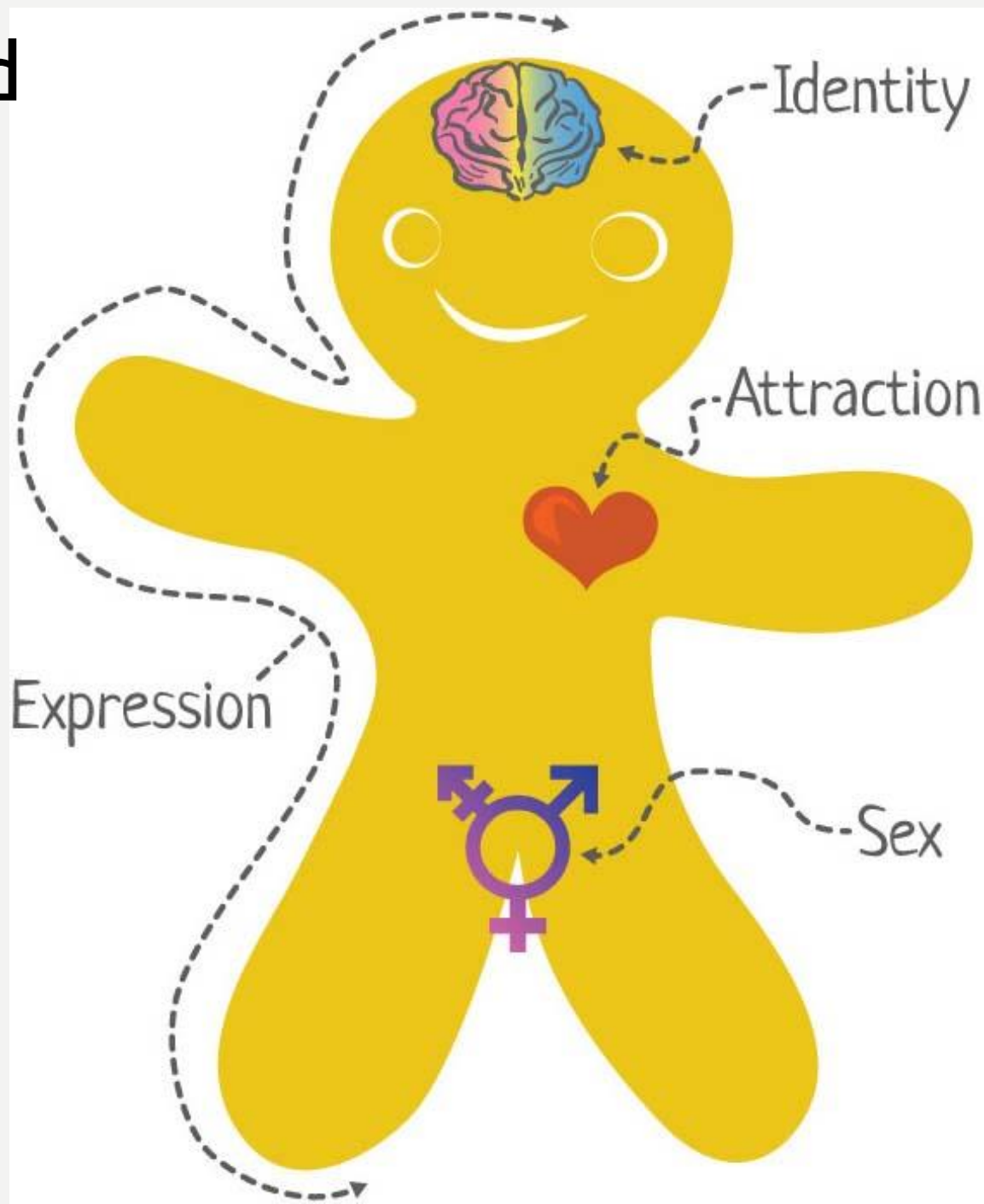
Refers to the presence of specific anatomy, also may be referred to as Assigned Sex at Birth



QUÉ ES...?

GENDER IDENTITY

Genderbread Person



Girl/Woman
Boy/Man
Transgender

Gender Identity



A person's internal sense of their gender (“do I consider myself male, female, both, neither?”)

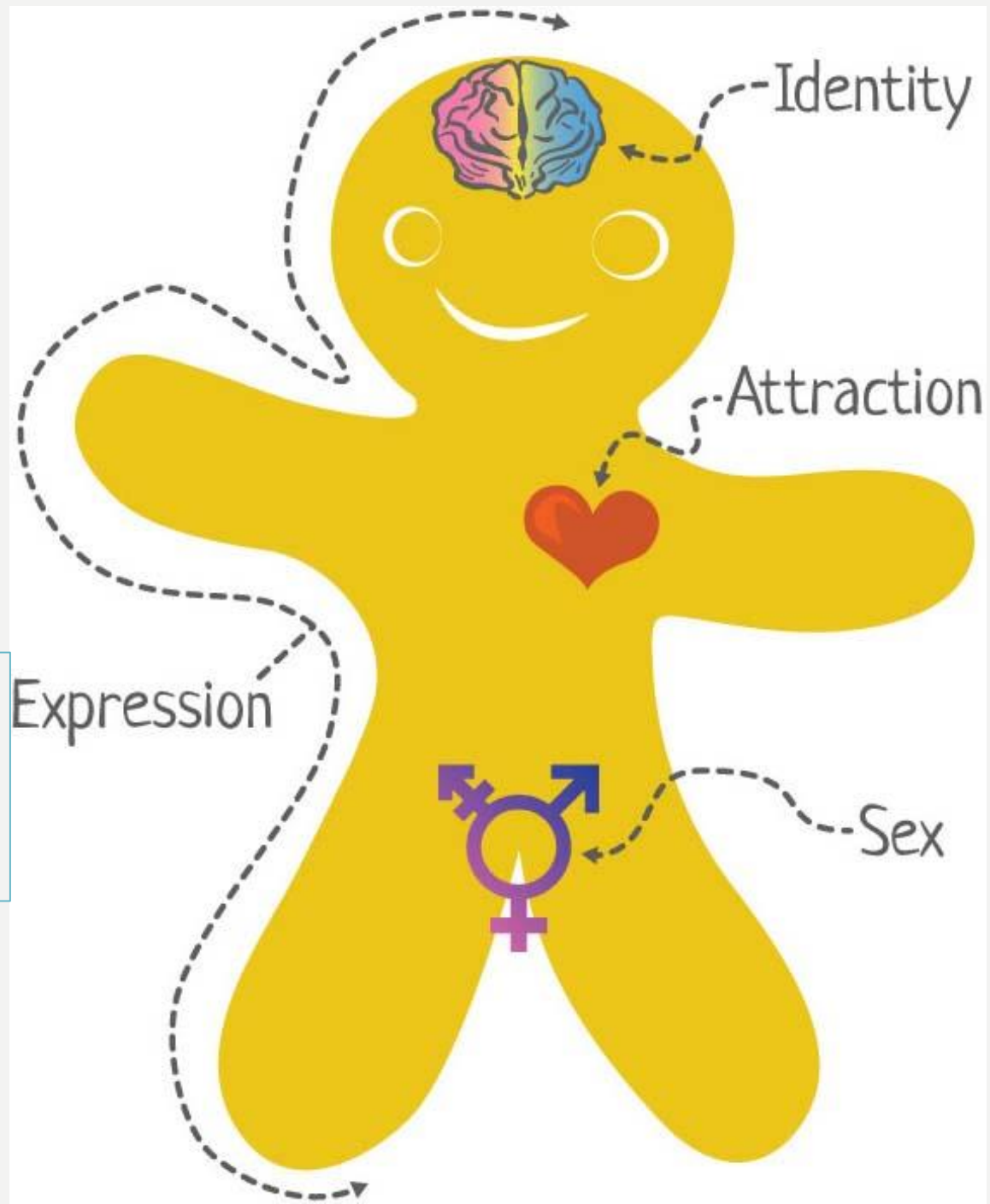


QUÉ ES...?

GENDER EXPRESSION

Genderbread Person

Feminine
Androgynous
Masculine



Gender Expression



Feminine

Androgynous

Masculine

How one presents themselves through their behavior, mannerisms, speech patterns, dress, hairstyles.



QUÉ ES...?

TRANSGENDER

JUNE 9, 2014

TIME

THE TRANSGENDER TIPPING POINT

America's next
civil rights frontier

BY KATY STEINMETZ



Laverne Cox, a star
of *Orange Is the New
Black*, is one of an
estimated 1.5 million
Americans who identify
as transgender

time.com



contactmusic.com



QUÉ ES...?

CISGENDER

CIS GENDER: GENDER:

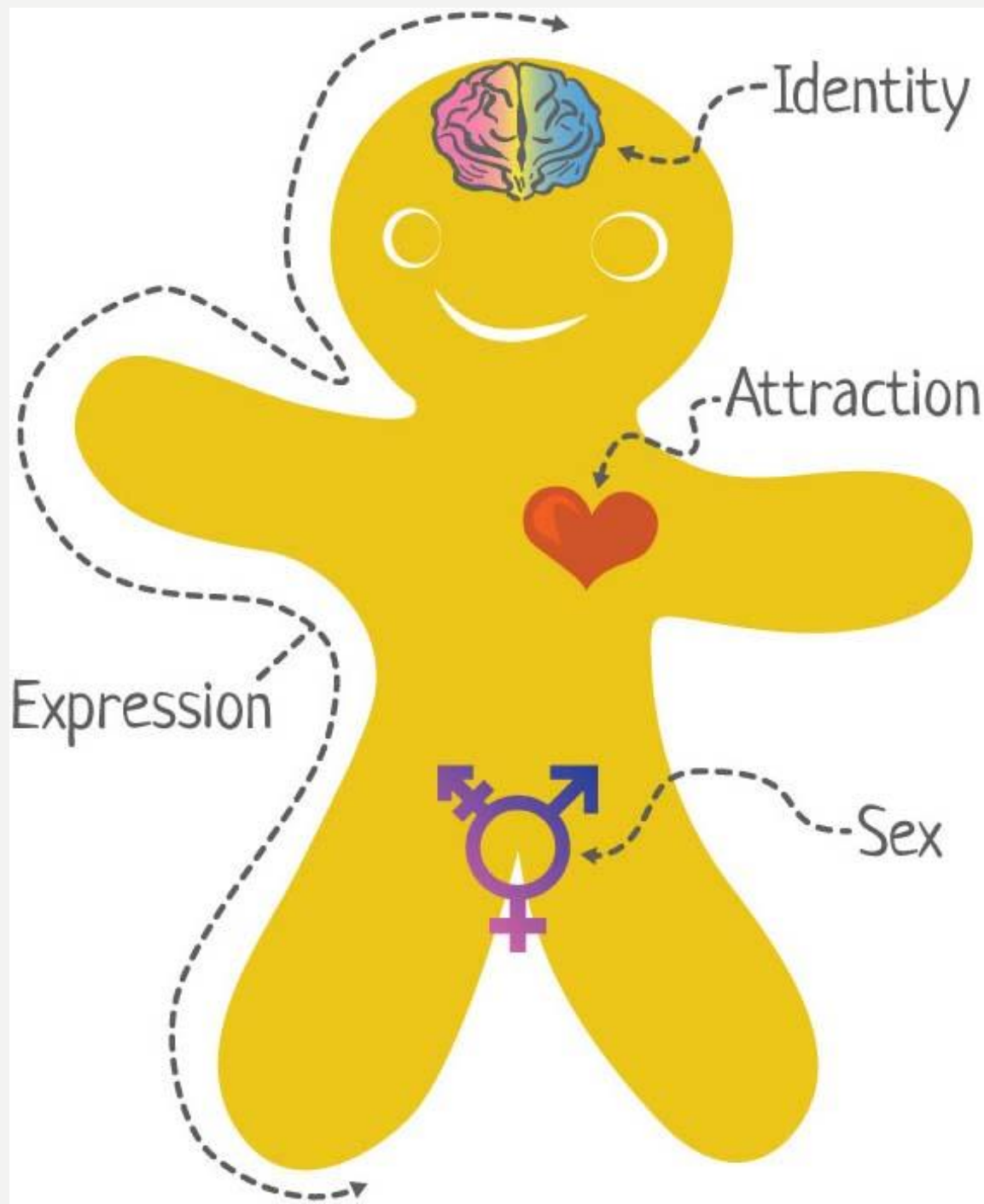
IDENTIFYING WITH
THE GENDER IDENTITY
ASSIGNED TO YOU
AT BIRTH. AKA
NON-TRANSGENDER.



QUÉ ES...?

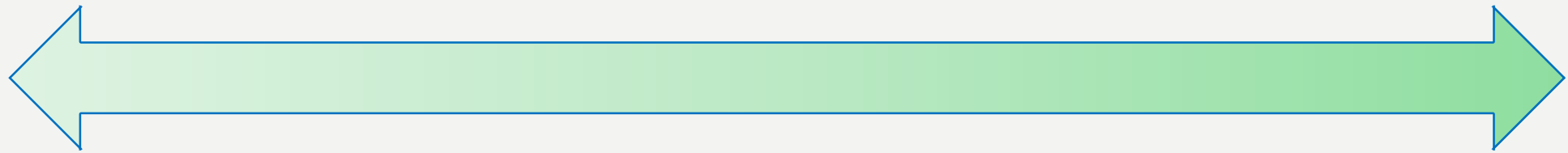
SEXUAL ORIENTATION

Genderbread Person



Lesbian
Gay
Straight
Bisexual

Sexual Orientation

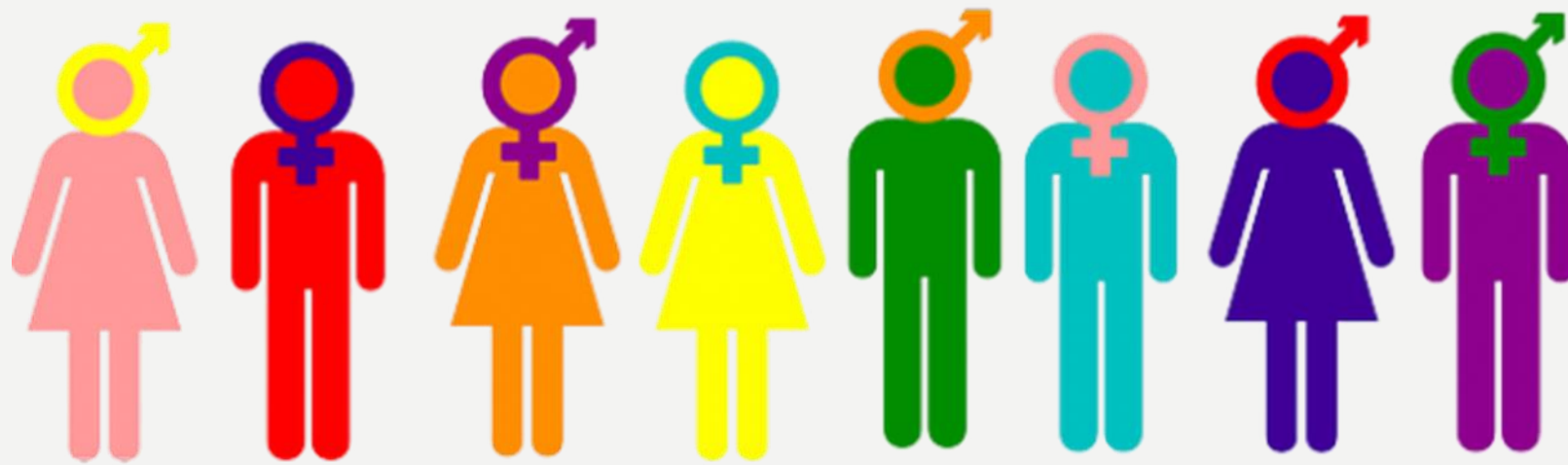


Straight

Bisexual

Lesbian/Gay

How a person identifies their physical and emotional attraction to others



VIDEO

“To Treat Me, You Have to Know Who I Am”

<https://www.youtube.com/watch?v=NUhvJgxgAac>

FARMWORKER HEALTH ASSESSMENT

Gender ID M / F / TM / TF / O / U

FARMWORKER HEALTH ASSESSMENT

Sex at Birth M / F

FARMWORKER HEALTH ASSESSMENT

¿Ud. se considera? (Marque uno). *Do you consider yourself? (Mark one).*

- Heterosexual (ni gay, ni lesbiana)
- Lesbiana, gay u homosexual
- Bisexual
- Algo distinto
- No sé
- Me niego a contestar

DISCUSSION

- Practice saying terms out loud
- Example: ¿A ti te gusta las mujeres o los hombres?

DISCUSSION

- What are possible **challenges** for **outreach workers**?
- What are possible **challenges** for **farmworkers** being asked these questions?
- Share your ideas for **ways to respond** to these challenges

